



Older Adolescent Permanency and APPLA 2005-2011

- **Love and Belonging for a Lifetime: Youth Permanency in Child Welfare**
Protecting Children, Volume 26, Number 1, 2011
 This special issue of *Protecting Children*, a professional publication of American Humane Association, highlights many of the nuanced practice and policy issues that support effective permanency planning and decision making with adolescents in foster care. Articles include: *Love and Belonging for a Lifetime*, by Stacie Hanson and Sarah Greenblatt; *What Finding Permanency Means from a Youth Perspective*, by Dianna Walters; *Independent Living Program Transformation in California: Lessons Learned about Working with Older Youth and Implications for Permanency*, by Karen Lofts Jarboe and Jen Agosti; *Integrating Child Welfare and Mental Health Practices: Actualizing Youth Permanency Using the 3-5-7 Model*, by Darla L. Henry and Gregory Manning; *permanency for LGBTQ Youth*, by Gerald P. Mallon, D.S.W.; *Reinstating Parental Rights: Another Path to Permanency*, by Susan Getman and Steve Christian; and, *Adopt Cuyahoga's Kids: Securing Adoptive Placements for Older Youth in Cuyahoga County's Public Child Welfare System*, by Sue Pearlmutter, Victor Groza, Teresa Garafolo, and Betsie Norris.
<http://www.americanhumane.org/assets/pdfs/children/protecting-children-journal/pc-26-1.pdf>
- **Reinstating Parental Rights for Youth in Care (NRCPFC Teleconference)**
 Despite the laws that require termination of parental rights when a child has remained in foster care for a specified period of time, studies indicate that relationships with their biological parents/relatives are important to children/youth in foster care. Youth who become "legal orphans" through the court process often make efforts to maintain that connection. In some cases where the purpose for terminating parental rights (i.e. adoption) is not fulfilled, the child, child welfare agency, or parent has asked that the court reinstate the legal relationship between the child and parent. This NRCPFC teleconference discussed how some States are finding permanency for youth by reinstating parental rights or by biological parents adopting their birth children. This session provided an overview of issues, discussed legal actions taken by States, considered possible solutions, and explored the question, "Where do we go from here?" (2011)
<http://www.nrcpfc.org/teleconferences/04-11-11.html>
- **A Discussion about Permanency for Older Adolescents (NRCPFC Webcast)**
 Effective models that empower and support youth in achieving permanency must be multidimensional. Such models include recruiting and training appropriate foster and adoptive families, many of whom were previously known by the young person prior to their adoption. Effective strategies also include connecting youth to caring adults; mentoring and building connections with extended family; and strategies to effectively address the emotional/mental health issues of youth, including grief and loss. Strategies can also include community connections, family search and engagement, family connections, and caseworker and supervisor support in assessing and supporting a range of permanency options early and often in their

work with youth. In this webcast, National Resource Center for Permanency and Family Connections Executive Director, Gerald P. Mallon, and Pat O'Brien, Founder & Executive Director of You Gotta Believe! The Older Child Adoption & Permanency Movement, discuss strategies for permanency for older adolescents. (March 24, 2010)

<http://www.nrcpfc.org/webcasts/19.html>

- **Unpacking the “No” of Permanency for Older Adolescents: Planning for Youth Transitioning from Foster Care to Adulthood**

This presentation was developed by Dr. Gerald Mallon, NRCPFC Executive Director. It covers statistics, permanency definitions, compelling reasons, strategies which support permanency, the concept of permanency for youth, various pathways to permanency, what youth say the need, and more. (2010)

http://www.hunter.cuny.edu/socwork/nrcfcpp/info_services/youth-permanency.html#ppt

- **Mama S & Papa M: Making APPLAs Work for Youth**

Another Planned Permanent Living Arrangement can and should be used if the three preferred permanency alternatives (adoption, guardianship, and placement with a relative) are not an option. All youth need a caring, committed adult involved in their lives. Fostering Families published this article by Executive Director, Sarah Gerstenzang, describing her personal experience with APPLA and offering suggestions for making APPLAs successful. Visit the New York State Citizens' Coalition for Children website to read Sarah's article. (May/June 2010)

<http://nysccc.org/wp-content/uploads/APPLA.pdf>

- **The Transition to Adulthood: How States Can Support Older Youth in Foster Care**

This National Governors Association (NGA) Center for Best Practices report highlights effective state strategies and promising approaches aimed at improving outcomes for foster youth in the following five areas: Education; Employment; Housing; Health Care; and, Relationships. (2010)

<http://www.nga.org/cms/home/nga-center-for-best-practices/center-publications/page-ehsw-publications/col2-content/main-content-list/the-transition-to-adulthood-how.html>

The above resource was highlighted in Children's Bureau Express, March 2011, Vol. 12, No. 2, in the article, "How States Can Help Older Youth."

<http://cbexpress.acf.hhs.gov/index.cfm?event=website.viewArticles&issueid=124&articleID=3120&keywords=permanency%20older%20youth>

- **Site Visit: Child-Specific Recruitment for African-American Children**

Children's Bureau Express, May 2010, Vol. 11, No. 4

This article focuses on the National Resource Center for Adoptions' establishment of the Minority Adoption Leadership Development Institute (MALDI) and a program developed by an adoption leader in Florida, All Things Are Possible: No Limits Adoption Recruitment for African-American Children. The success of this program led the State to take the program statewide with a project called The 100 Longest Waiting Teens Project: A Family for Every Teen. The article also mentions that the State agency announced a new program that will use the same techniques to identify permanent connections for youth who have been assigned a permanency goal of APPLA.

<http://cbexpress.acf.hhs.gov/index.cfm?event=website.viewArticles&issueid=116&articleID=2892&keywords=APPLA>

- **Balancing Permanency and Stability for Youth in Foster Care**
Stott, Tonia; Gustavsson, Nora. Children and Youth Services Review, Vol 32(4), Apr, 2010. Pp. 619-625.
 Abstract: Youth aging out of the foster care system are at risk for poor outcomes. Little is known about the etiology of these outcomes. However, placement instability may be one contributor. Permanency planning as a policy was well-intentioned. However, for adolescents likely to age out of care, the policy may actually contribute to placement instability. A review of the elements of permanency reveals a complex concept which emphasizes continuity of relationships. Federal permanency legislation and state policy may be in conflict with this goal, especially for youth who age out of care. We review the challenges faced by youth aging out of care, their placement histories, permanency planning as a policy and practice, and suggest modifications to permanency planning to facilitate the development and maintenance of the stable social networks essential for successful transitions to adulthood.
- **Children's Bureau Express: Spotlight on National Foster Care Month**
May 2010, Vol. 11, No. 4
 This issue of CBX spotlights National Foster Care Month and its "Partnering with Families and Youth to Achieve Permanency" message. Four articles focus on CB-funded Adoption Opportunities grantees and their work with youth, while other articles link to information on the Family to Family Initiative and placement stability.
<http://cbexpress.acf.hhs.gov/index.cfm?event=website.viewSection&issueID=116&subsectionID=7>
- **Developmentally Appropriate Community-Based Responses to the Permanency Needs of Older Youth Involved in the Child Welfare System**
Kerman, Benjamin (Ed.); Freundlich, Madelyn (Ed.); Maluccio, Anthony N. (Ed.); pp. 291-312. New York: Columbia University Press, 2009.
Achieving Permanence for Older Children and Youth in Foster Care (Book)
Authors: Chipungu, Sandra Stukes; Daugherty, Laura G.; Kerman, Benjamin.
 Abstract: Sandra Stukes Chipungu, Laura G. Daugherty, and Benjamin Kerman discuss community involvement within the context of the need for multilevel solutions for the multilevel problems that youth in foster care and their families face. Considering youth as both vulnerable members of a community, as well as potential resources to the community, they note a variety of opportunities for expanding the ways communities prevent the weakening of family bonds to avert formal involvement with the child welfare system.
- **Youth Permanency Grantee Cluster**
<http://www.nrcadoption.org/resources/ypc/home/>
Successful Strategies in Achieving Youth Permanency
 This PowerPoint presentation provides an overview of the findings and accomplishments of the grantee projects through March, 2009.
<http://www.nrcadoption.org/pdfs/ypc/Successful%20Strategies%20in%20Achieving%20Youth%20Permanency%20-%20Final.pdf>
Grantee Resources
<http://www.nrcadoption.org/resources/ypc/grantee-resources/>
- **National Foster Care Month: Resources and Topics from an Older Youth Perspective**
Armstrong, Eprise; Kendrick, Lacy. National Child Welfare Resource Center for Youth Development. (March 2009)

Foster care for younger children and older youth is not a parallel experience. The topics may be the same but the resources and approaches tend to be different. Recognizing these differences, this document, prepared by young adult professionals with foster care experience, presents the older youth perspective and provides resources that support that perspective.

<http://basis.caliber.com/cwig/ws/library/docs/gateway/Blob/66487.pdf?w=NATIVE%28%27DE+ph+is+%27%27APPLA%27%27%27%29&upp=0&rpp=25&order=native%28%27year%27Descend%27%29&r=1&m=2>

- **Permanency for Children: Another Planned Permanent Living Arrangement Practice Bulletin**
 This practice bulletin is focused on promoting practices that support appropriately selecting and achieving of the permanency goal “another planned permanent living arrangement” and making it “permanent” for children. (Iowa Department of Human Services, January 2009)
<http://www.dhs.iowa.gov/docs/0109%20PB.pdf>
- **Making APPLA Work for Youth**
Children’s Bureau Express, Vol. 10, No. 10, December 2009/January 2010
 This article in CBX discusses APPLA and highlights the Iowa Department of Human Services Practice Bulletin, Permanency for Children: Another Planned Permanent Living Arrangement. (See above.)
<http://cbexpress.acf.hhs.gov/index.cfm?event=website.viewArticles&issueid=112§ionid=17&articleid=2776>
- **An Examination of Theory and Promising Practice for Achieving Permanency for Teens Before they Age Out of Foster Care**
 In this paper, research is presented that examines the efficacy of Independent Living (IL) services in preparing foster youth to live “independently”, and calls into question the appropriateness of an “independence” goal for youth aging out of foster care. The paper then reviews the emerging conceptualization of youth permanency in child welfare practice that focuses on lifelong connections to kin and fictive kin as requirements for permanency. The paper then reports on the success of a federally-funded demonstration project that served youth in residential treatment facilities and group homes in New York City aging out of care. It examines elements of the project model that were highly successful in achieving family-based permanency for a significant proportion of youth referred to the program and concludes that it is a promising practice model for the profession. This article, by Rosemary Avery, was published in Children and Youth Services Review, Vol. 32, and is available for download from the Yout Gotta Believe! website. (2009)
<http://www.yougottabelieve.org/articles/Children%20and%20Youth%20Services%20Review%20Article%20-%20YGB%20Promising%20Practice.pdf>
- **Connected by 25: Financing Policies and Practices that Support Permanency for Youth Transitioning Out of Foster Care**
 Strategy brief to assist child welfare leaders and program developers finance policies and practices that support permanency for older youth in foster care. Highlights six key financing strategies state and local child welfare leaders can utilize to develop policies and practices that support permanency. (2009)
<http://www.nrcyd.ou.edu/publication-db/documents/financing-policies-and-practices.pdf>

- **Permanency or Aging Out: Adolescents in the Child Welfare System**
CW360. Center for Advanced Studies in Child Welfare. University of Minnesota School of Social Work. Spring 2009.
 The focus of this issue is permanency and aging out of foster care for adolescents, and it highlights information, practice approaches, resources, solutions and innovations to assist those working with adolescents in child welfare. It presents overview articles that describe the successes, challenges and outcomes for youth from all backgrounds emancipating from the child welfare system and in finding permanency. Also included are practice articles, which review current research and the special challenges that GLBTQ youth and youth with disabilities face as it becomes time to transition out of care and into independence. Articles detailing the personal struggles and triumphs from former foster youth, their workers, and the organizations that serve them are included to give perspective in this critical area of child welfare practice.
http://www.cehd.umn.edu/ssw/cascw/attributes/PDF/publications/CW360_2009.pdf
- **2008 National Convening on Youth Permanence: Recommendations of Youth and Young Adults**
 Does everyone deserve a forever family? Do teens and young adults desire a forever family? Which permanency option is best for youth? How do young people define permanence? These were some of the questions asked by over 30 youth and young adults that attended the 2008 National Convening on Youth Permanence, all with a desire to share their experiences about the foster care system. This summary shares their messages and encourages participants from the Convening to feel their experiences, hear their recommendations and make permanency a reality for all youth and young adults. (June 2008)
<http://www.f2f.ca.gov/res/pdf/ConveningRecommendationsYouth.pdf>
- **A Reason, a Season, or a Lifetime: Relational Permanence Among Young Adults with Foster Care Backgrounds**
 This study from Chapin Hall conducted in-depth interviews and created personal network maps with twenty-nine young adults participating in a program offering resources to help them make successful transitions to adulthood. The aim of this study was to explore their social support networks and examine how foster care might constrain or facilitate supportive relationships into adulthood. The report closes with implications for practice and policy. (2008)
<http://www.chapinhall.org/research/report/reason-season-or-lifetime>
- **Achieving Permanency for Youth in Foster Care: Assessing and Strengthening Emotional Security**
Frey, Lauren; Cushing, Gretta; Freundlich, Madelyn; Brenner, Elliot.
Child and Family Social Work, Vol. 12, No. 2, p. 218-226. (May 2008)
 For some youth in foster care, the closest family or family-like relationships are with the foster parents with whom they have lived for extended periods of time. Nonetheless, child welfare agencies often do not explore these relationships and the potential they may hold for youth for legal permanence through adoption or guardianship. Recognizing that social workers often lack resources to help them initiate permanency conversations, Casey Family Services, a direct service child welfare agency in the USA, developed a tool that social workers can use to explore youth's sense of emotional security with their foster parents and foster parents' sense of claiming and attachment with youth in their care. The research literature that suggests that emotional security is a critical component of successful permanence provided the foundation for the development of the Belonging and

Emotional Security Tool (BEST). When used with youth and foster parents, the BEST was found to advance meaningful permanency conversations. The authors provide case examples of its use and discuss future directions for using the BEST and broadening its application.

- **Achieving Permanency for Children and Youth in Foster Care**

This issue brief from Rhode Island Kids Count addresses the following topics:

Achieving Permanency: Essential Elements of the Child Welfare System; Barriers to Achieving Permanency; Opportunities to Achieve Permanency; Disproportionate Minority Representation in Child Welfare; Recent Changes in the Rhode Island DCYF Approach to Permanency Planning; Examples of Innovative Rhode Island Approaches for Achieving Permanency; Federal Funding to Support Child Welfare & Permanency Efforts in Rhode Island; and, Recommendations. (May 2008)

<http://www.rikidscount.org/matriarch/documents/Permanency%20IB%281%29.pdf>

- **Older Youth and Adoption: Adopting Teen-friendly Practice**

ABA Child Law Practice, Vol. 27, No. 2, April 2008. Kelly, David P.

This article discusses barriers to older youth adoption, and strategies children's attorneys can use to avoid common pitfalls and push child welfare agencies to identify adoptive resources and counsel youth on their options. It addresses common explanations that there are no adoptive resources and that youth are unwilling to be adopted, the goals of Another Planned Permanency Living Arrangement (APPLA), and ways to encourage teen adoption and concurrent planning.

<http://apps.americanbar.org/child/clp/archives/vol27/apr08.pdf>

- **Emancipated Youth Connections Project Final Report/Toolkit**

This report from the California Permanency for Youth Project describes a project that assisted 20 young adults who left the child welfare system with few or no permanent connections to find and create these relationships. The final report describes and evaluates this work and includes a toolkit for those who are interested in replicating and/or customizing these youth permanency efforts in their agencies and organizations. (2008)

http://www.phi.org/pdf-library/CPYP_toolkit.pdf

- **Now What? Leaving the System: A Special Issue on Permanency**

The March/April 2008 issue of Represent Magazine, "Now What? Leaving the System: A Special Issue on Permanency" offer stories by young people on adoption, reunification, and independent living. The Association of Educational Publishers (AEP) named this issue a finalist in the category of Best One-Them Issue in that year's Distinguished Achievement Awards.

<http://store.youthcomm.org/Publications/FCYU.htm#represent0308>

- **African American Males in Foster Care and the Risk of Delinquency: The Value of Social Bonds and Permanence**

Ryan, Joseph P.; Testa, Mark F.; Fuhua, Zhai. Child Welfare; Jan/Feb 2008, Vol. 87 Issue 1, p 115-140.

Abstract: Juvenile delinquency remains a significant problem for child welfare systems throughout the United State. Victims of child abuse and neglect are more likely relative to children in the general population to engage in delinquency (Ryan & Testa, 2005; Widom, 1989). Although the magnitude of this relationship is not fully understood (Zingraff, Leiter, Myers, & Johnsen, 1993), the risk of delinquency is particularly high for African American males, adolescents, and children in substitute care settings. Unfortunately little is known about the factors that connect the

experiences of maltreatment and delinquency. This lack of knowledge makes it nearly impossible to decrease the risk of delinquency for children in foster care. To improve the understanding of juvenile delinquency in the child welfare system, the current study tests aspects of social control theory within the context of foster care. We focus specifically on the effects of foster parent-foster child attachment, commitment, and permanence. The results indicate that strong levels of attachment decrease the risk of delinquency for youth in foster care. Involvement with religious organizations also decreases the risk of delinquency. In contrast, perceptions of placement instability, placement with relatives, and school suspensions are associated with an increased risk of delinquency.

- **Ohio Children in Planned Permanent Living Arrangements: Trends and Outcomes**

Ohio Office of Job and Family Services. Hornby Zeller Associates. (2007)

The purpose of this report is to examine one of the dispositions for children in foster care that is somewhat overlooked but significant in terms of the number of children involved: planned permanent living arrangements (PPLA). The report provides the legal context for sanctioning this position and then examines children in Ohio who have been in PPLA over the past three years to see how they got there and their outcomes.

http://jfs.ohio.gov/ocf/PPLAReportJune2007_final.pdf

- **Promising Practices and Lessons Learned**

From November 2005-October 2006, the Massachusetts Department of Social Services sponsored a statewide Breakthrough Series Collaborative focused on Adolescent Permanency. This initiative supported 29 teams from across Massachusetts, along with one team each from Rhode Island and Maine, as they tested and implemented practices to improve the way permanency is achieved for adolescents. This final report highlights the key themes and promising practices that emerged from these 31 participating teams. (March 2007)

http://www.hunter.cuny.edu/socwork/nrcfcpp/downloads/permanency/MA_DSS_Adolescent_Permanency_BSC_Promising%20Practices_Final%20Report.pdf

- **A Call to Action: An Integrated Approach to Youth Permanency and Preparation for Adulthood**

Frey, Lauren; Greenblatt, Sarah; Brown, Jim. Annie E. Casey Foundation; Casey Family Services; California Permanency for Youth; Casey Family Programs; Jim Casey Youth Opportunities Initiative, Inc. (2007)

This report highlights efforts to ensure that youth currently in the foster system benefit from the most strategic preparation and supports for entering adulthood.

<http://www.aecf.org/KnowledgeCenter/Publications.aspx?pubguid=%7BC95F352A-9A07-4B88-96F0-055ADD853BA1%7D>

- **Making the Child Welfare System Work for Older Youth**

Urban Institute (2007)

Audio files from several presentations on how best to serve the permanency needs of older youth, focusing on where adoption fits as a permanency goal, youth perspectives on placements and permanency, the availability of post-adoption services, and concurrent planning for children in their preteen years.

<http://www.urban.org/Pressroom/thursdayschild/june2007.cfm>

- **Ongoing Connections: Parenting Curriculum – Trainer’s Guide**
 This training from the Family Connections Project is designed to prepare prospective adoptive parents and others interested in offering a permanent family to older youth in the foster care system. It will assist them in exploring the importance of permanence for the youth, as well as the benefits gained when the youth maintain connections with significant people from their past after they join a family. (2007)
<http://www.nrcadoption.org/pdfs/ypc/FCP-ParentCurriculum-Final.pdf>
- **Youth Permanency**
 On March 21, 2007, NRCPCF and CWLA hosted this teleconference for state foster care and adoption managers. It covers the following topics: Overview of Region VIII Youth Permanency Initiative; Overview of Youth Permanency; Youth Perspective; and, State Perspective.
http://www.hunter.cuny.edu/socwork/nrcfcpp/teleconferences/teleconference_archives.html#youthpermanency
- **The 2006 National Convening on Youth Permanence**

 - **Selected Web-Based Resources: Achieving Permanence for Older Children and Youth**
 A developing list of selected web-based resources related to achieving permanence for older children and youth in foster care. (Casey Family Services, September 2006)
<http://www.aecf.org/upload/publicationfiles/cfs3622h1220.pdf>
 - **Fact Sheet Two: Why Family Permanence is Critical for Older Children and Youth in Foster Care**
 This fact sheet provides data on children and youth in care, as well as outcomes for youth who have “aged out” of care.
<http://www.aecf.org/upload/PublicationFiles/CFS3622H1216.pdf>
- **Preparing Youth for Adulthood**
 This New York City Administration for Children’s Services report focuses on strengthening and expanding supports and services for foster care youth. The initiative shifts the focus from an independent-living to a youth-development framework and establishes six goals for all youth. It requires developing a plan to achieve these goals when the child reaches age 14 and setting and tracking action steps for achieving the goals. (June 2006)
http://www.nyc.gov/html/acs/downloads/pdf/youth_for_adulthood.pdf
- **Permanency Pact**
 This free tool from FosterClub is designed to encourage life-long, kin-like connections between a young person and a supportive adult. (2006)
<http://www.fosterclub.com/files/PermPact.pdf>
- **Making the Case for Ongoing Connections Between Youth and Those Who Matter to Them – Before Permanency and Beyond**
 This Guide from the Family Connections Project in Illinois is a manual that presents audience-specific education to legal and court personnel about the benefits of open permanency arrangements that are based on a parenting curriculum provided by Adoptions Unlimited, Inc. (AUI) for use in the project. (December 2006)
<http://www.nrcadoption.org/pdfs/ypc/LegalTrainingManual4-09-07withCover.pdf>

- **Missouri: Child Welfare Manual**
Section 4: Out of Home Care. Chapter 9: Permanent Outcomes for Children. Subsection 4: Guidelines for Placement Decision Making for Permanency Planning. Sub-subsection 4: Another Planned Permanent Living Arrangement (APPLA)
 Discusses APPLA and describes circumstances under which APPLA should be selected as the most appropriate permanency option. Effective Date: May 19, 2006.
http://www.dss.mo.gov/cd/info/cwmanual/section4/ch9/sec4ch9sub4_4.htm
- **Enhancing Permanency for Older Youth in Out-of-Home Care**
 This Child Welfare Information Gateway Bulletin addresses the specific challenges of permanency planning with older youth, highlighting successful models and activities. (June 2006)
<http://www.childwelfare.gov/pubs/focus/enhancing/enhancing.pdf>
- **Youth Focus: Engaging Young People in Permanency Planning**
 Helping youth secure and sustain life-long permanent connections to caring adults could very well be the most important key to ensuring successful transition to adulthood for foster youth. This brief, prepared by the National Child Welfare Resource Center for Youth Development, introduces the topic of engaging youth in permanency planning and describes how permanency is defined by youth in care. Also included is a compilation of federal and state policies and best practices that promote engaging youth in the permanency planning process. (2005)
<http://www.nrcyd.ou.edu/publication-db/documents/engaging-young-people-in-permanency-planning.pdf>
- **Permanency Planning: What Does it Mean for Adolescents?**
 Explores how the Adoption and Safe Families Act of 1997 impacts services to adolescents in foster care. This document, published by the National Resource Center for Youth Services, is frequently used to begin a discussion on safety, permanency, and well-being for adolescents. (2005)
<http://www.nrcyd.ou.edu/publication-db/documents/permanency-planning.pdf>
- **A Report to Congress on Adoption and Other Permanency Outcomes for Children in Foster Care: Focus on Older Children.**
U.S. Department of Health and Human Services. (2005). Washington, DC: Children's Bureau.
 Released in 2005, by the Children's Bureau, this report outlines the challenges and strategies associated with finding permanency for older youth in care.
<http://www.nrcyd.ou.edu/publication-db/documents/a-report-congress-permanency-outcomes.pdf>
- **A Family for Every Child: Strategies to Achieve Permanence for Older Foster Children and Youth**
By the North American Council on Adoptable Children for the Annie E. Casey Foundation Family to Family Initiative.
 These recommended actions focus on older children who have been in out-of-home care for two years or more, are considered to be unlikely to be reunified with their birth parents, and have dim chances for joining any family. This publication highlights strategies and creative approaches that are already working in the existing child welfare system to find families for older children and youth. This tool is organized into four major sections: Section I presents the characteristics of older children and youth in care for two years or more; Section II details the problems that keep older foster children and youth from living permanently with families; Section

III describes an emerging youth permanency philosophy; and, Section IV makes recommendations, describes action steps for change, and suggests concrete ways to achieve permanence for youth. (August 2005)

http://www.nacac.org/adoptalk/family_every_child.pdf

- **Permanent Solutions: Seeking Family Stability for Youth in Foster Care**
 Children's Rights conducted an in-depth analysis of New York City's child welfare system with the Administration for Children's Services (ACS) on the permanency outcomes facing children in the foster care system. Concrete recommendations suggest actions that can be taken to avoid having children languish without a plan to either reunify them with their biological families or to leave foster care for adoptive families. Mentions APPLA. (2005)
<http://www.childrensrights.org/policy-projects/foster-care/permanency/2/>
- **Facilitating Permanency for Youth**
 This presentation was given by NRCPPFC Assistant Director Joan Morse at Permanence and Preparation: Connections = Success, a policy forum on improving transitions for system-involved youth sponsored by the Iowa Collaboration for Youth Development.
http://www.hunter.cuny.edu/socwork/nrcfcp/info_services/youth-permanency.html#ppt
- **Preparing Youth for Permanent Family Connections – Preparing Everyone for Permanent Family Connections**
 This one-day curriculum from the Bay Area Academy in California is designed to train child welfare professionals in preparing youth for permanent placements. It provides step-by-step instructions for providing training that addresses: the definition of permanence as it pertains to the youth in foster care; assessing whether a "permanency orientation" has been incorporated into personal and agency practices; critical stages of youth development that impact the ability to think, communicate, and make decisions about permanency; respectful and effective approaches to communicating with youth and their surrounding support systems regarding permanence, including respectful listening, engagement, and follow-up; the development of youth-specific permanency plans in collaboration with youth; appropriate strategies to assist youth in preparing for family living; and meaningful records-search when reviewing a case record. Exercises are included to foster understanding of key concepts. (2005)
<http://bayareaacademy.org/downloads/Youth%20Perm%20Curriculum-2.pdf>
- **Foster and Adoptive Care Coalition: Extreme Recruitment™ Toolbox**
 Visit the Foster and Adoptive Care Coalition's website to learn about their "Extreme Recruitment™" approach to matching youth with adoptive families and to access their Extreme Recruitment Toolbox. The Extreme Recruitment™ Toolbox includes a variety of resources, including a Manual, Timeline, Top Ten List, Genogram Example, Roadmap to Permanency, Weekly Action Plan, and many other helpful documents. (Scroll down and look at the left side of the webpage for the ER Toolbox.)
<http://www.foster-adopt.org/ForProfessionals/ExtremeRecruitment.aspx>