## **UNDERSTANDING RACE & RACISM**

a source of support, information and advocacy since 1975



Inherent advantages possessed by a white person on the basis of their race in a society characterized by racial inequality and injustice.

add to your toolkit! flip for more on . How privilege perpetuates itself

- Why it is difficult to discuss race
- The difference between how individuals are viewed
- Questions to consider to examine your privilege

## Understanding our white privilege:

• A book to examine how privilege perpetuates itself and why it is difficult to discuss race:

White Fragility: Why It's So Hard for White People to Talk About Racism, by Robin DeAngelo

 An examination of the difference between how individuals are viewed while moving through the community:

Walking While Black by Garnette Cadogan https://lithub.com/walking-while-black/fbclid=lwAR00nbDnPcoE7BJOUZgQL8nxFckVR0vsDWdC9hUXtERwmxmhuRw7HVSDwTl

• Food for thought - questions to consider to examine your privilege:

White Privilege: Unpacking the Invisible Knapsack, created by Peggy McIntonsh, https://nationalseedproject.org/Key-SEED-Texts/white-privilege-unpacking-the-invisible-knapsack

also available digitally on AFFCNY.ORG/privilage/